



EMPLOYMENT APPLICATION STATEMENT

Dear Applicant:

Please read the following statement prior to applying for a position at B&B Ice & Water, Inc. You will be asked to agree to this statement when submitting your employment application. If you have any questions regarding the following statement, please let us know.

I hereby certify that the information contained within the employment application that I am submitting to B&B Ice & Water; Inc. is true and complete to the best of my knowledge. I understand that material omissions or falsification of this application in any detail may result in my disqualification from consideration for employment or for dismissal from employment.

I also understand that my employment is subject to a satisfactory check of references. I give B&B Ice & Water, Inc. the right to investigate the information given and to secure additional information if necessary. I authorize my previous employers, educational institutions and all other individuals and organizations listed on my employment application to provide information regarding my employment, work habits and character.

I agree that B&B Ice & Water, Inc. and my previous employers, educational institutions and all other individuals and organizations listed on my application will NOT be held liable in any respect if an employment offer is not made, is withdrawn, or my employment is terminated because of misrepresentations or omission of requested information.

I understand that depending on the position that I am applying for, I might be asked to provide a valid driver's license, to undergo a drug screen, and a background check. I will be required to immediately furnish documentation establishing my identity and eligibility to be legally employed in the United States.

Employment At-Will

I understand that employment at B&B Ice & Water; Inc. ("the Company") is employment at-will. Employment at-will may be terminated at the will of either me or the Company. Employment may be terminated with or without cause at any time by me or by the Company. Terms and conditions of employment with the Company may be modified at the sole discretion of the Company with or without cause and with or without notice.

B&B Ice & Water, Inc. is an equal opportunity employer, and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, genetic information, or veteran status.

Applicant's Signature

Date

EMPLOYMENT APPLICATION

Name (Last Name First):		Date:	Referred by:
Permanent Address:	City	State	Zip Code
Primary Telephone Number:	Secondary Telephone Number:		Currently Employed ----- Yes ----- No
Have you Applied Before? Yes ----- No -----	Previous Application Date	Can we contact your current Employer? -----Yes ----- No	
Position Desired:	Minimum Salary/Hourly required	Date Available:	

Former Employers (list Current or Last Employer First):

Dates Month/year From To	Employer Name	Salary	Position	Reason for Leaving

Training/Military Service/Special Skills/Awards:

US Military Training in any of the Armed Forces	Rank:
Special Training:	
Special Skills:	
Awards/Certificates/Licenses	

EMPLOYMENT APPLICATION

Education:

Type of School	Name & Location of School	Years Attended	Graduated Yes / No	Subjects Studied
College				
Trade or Business				
High School/Trade School				

References: *Two Professional and One Personal (Must have professional references)*

Name	Business	Contact Information	Relationship	Years Known

Are you able to perform all the physical aspects of the position that you are applying for as such lift 50 lbs., bend, stretch, stand for extend periods of time, climb stairs, reach, twist, sit, walk/run?

----- Yes ----No

Do you have a valid driver's license? ___ Yes ___ No

Have you ever been convicted of a crime? _____Yes _____No (If yes, please explain) Use additional papers if need be.

Certification: *I certify that the facts contained in this application are true and complete to the best of my knowledge, and understand that if employed, falsified statements on this application shall be grounds for dismissal. In compliance with Federal Law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification documents upon hire. I authorize the investigation of all statements contained herein and the references and employers listed above to give you any, and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information. I also, understand that this is drug free company, and I will be randomly selected to be tested. I understand that Texas & Florida are at Will State. This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA), and Health Insurance Portability and Accountability Act (HIPAA).*

Signature: _____

Date: _____