



Prospective Employee MVR and Records Request

You must attach a copy of the following items to this page.

Drivers License

Social Security Card

B&B Individual Records Search Disclosure and Release

As part of our hiring background and investigation, we may obtain consumer reports to prepare an investigative consumer report. The investigative consumer report may consist of contacting all listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports and driving history records. Under the provisions of the Fair Credit Reporting Act (15 USC at 1681-1681u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights Under the Fair Credit Reporting Act.

Under the provisions of the Fair Credit Reporting Act, 15 USC, Section 1681 et seq., the Americans with Disabilities Act and all applicable federal, state, and local laws, I hereby authorize and permit B&B Ice of Tampa Bay, Inc., B&B Ice, Inc., Valrico Ventures, Inc. and/or any associated affiliates to obtain a consumer report and/or an investigative consumer report which may include the following:

1. My employment records;
2. Records concerning any driving, criminal history, credit history, civil record, workers' compensation (post-offer only) and drug testing;
3. (For truck drivers only) In accordance with the Department of Transportation Motor Carrier Safety Regulations, Section 382.413, information concerning alcohol and controlled substances for the past 2 years;
4. Verification of my academic and/or professional credentials; and information and/or copies of documents from any military service records.

I understand that an "investigative consumer report" may include information as to my character, general reputation, personal characteristics, and mode of living which may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information.

I agree that a copy of this authorization has the same effect as an original.

I hereby release and hold harmless any person, firm, or entity that discloses matters in accordance with this authorization, as well as B&B Ice of Tampa Bay, Inc., B&B Ice, Inc., Valrico Ventures, Inc. and/or any associated affiliates from liability that might otherwise result from the request for use of and/or disclosure of any or all of the foregoing information.

I understand and acknowledge that under provision of the Fair Credit Reporting Act I may request a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification.

I hereby authorize B&B Ice of Tampa Bay, Inc., B&B Ice, Inc., Valrico Ventures, Inc. and/or any associated affiliates to obtain and prepare an investigative consumer report as set forth above, as part of its investigation of my employment application. This authorization shall remain in effect over the course of my employment. Reports may be ordered periodically during the course of my employment.

Full Name

Signature

Date



APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination based on race, creed, color, sex, age, national origin, handicap, veteran status or any condition prescribed by state or local law.

P E R S O N A L	Last Name		First	Middle	Date	
	Street Address				Home Telephone ()	
	City, State, Zip				Business Telephone ()	
	Have you ever applied for employment with us? Yes No If yes, when?				Social Security Number	
	Position Desired (please circle) Driver Helper Other:				Are you legally eligible for employment in the United States?	
	Other special training or skills (languages, machine operation, DOT card, etc.) <input type="checkbox"/> <input type="checkbox"/>				Have you been convicted of any crimes in the past ten years, excluding misdemeanors and summary offenses, which have not been annulled, expunged or sealed by a court? Yes No If yes, please describe.	
	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No		If so may we inquire of your present employer?		Referred by:	
	Can you start immediately? <input type="checkbox"/> Yes <input type="checkbox"/> No		Salary Desired?		<input type="checkbox"/> <input type="checkbox"/>	

E D U C A T I O N	School	Name and Location of School	No. of years Completed	Did You Graduate?
	Grammar School			
	High School			
	Business/Trade/Technical			
	College			

MILITARY	Did you serve in the U.S. Armed Forces? Yes No	If "Yes", in what Branch?
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Describe any training received relevant to the position for which you are applying.

EMPLOYMENT HISTORY

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.

1

Company Name _____

Telephone _____

()

Address _____

Employed - (state month and year)

From _____

To _____

Name of Supervisor _____

Weekly Pay _____

Start _____

Last _____

State Job Title and Describe Your Work _____

Reason for Leaving _____

2

Company Name _____

Telephone _____

()

Address _____

Employed - (state month and year)

From _____

To _____

Name of Supervisor _____

Weekly Pay _____

Start _____

Last _____

State Job Title and Describe Your Work _____

Reason for Leaving _____

3

Company Name _____

Telephone _____

()

Address _____

Employed - (state month and year)

From _____

To _____

Name of Supervisor _____

Weekly Pay _____

Start _____

Last _____

State Job Title and Describe Your Work _____

Reason for Leaving _____

D
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V
I
N
G

R
E
C
O
R
D

Do you have a driver's license? Yes No

What is your means of transportation to work? _____

Driver's License Number: _____ State of Issue: _____ Expiration Date: _____

Type (circle one): Operator Commercial (CDL) Chauffeur

Have you had any accidents during the past three years? _____ How Many? _____

Have you had any moving violations during the past three years? _____ How Many? _____

Applicant Signature _____

Date _____